

	A	B	C	E	F	I	J	K	R
49	4070	ACTIVITY INCOME							Unbudgeted income donated through this activities
50	4072	Meditation Income		0	753	0	724	0	
51	4074	Yoga Income		0	402	0	845	0	
52	4076	Social Hour Income		0	0	0	1	0	
53	4078	Seder Meal Income		0	0	0	87	0	
54	Sub total			0	1,155	0	1,657	0	
55									
56	4100	FUNDRAISING INCOME							These fudraising lines have matching expenses lines
57	4102-102	Fundraising Income		4,500	8,468	4,500	5,504	4,500	
58	4104	Equal Exchange Coffee		0	219	0	189	0	
59	Sub total			4,500	8,687	4,500	5,693	4,500	
60									
61	TOTAL INCOME			427,589	360,363	444,273	459,941	431,471	
62									
63	EXPENSES								
64	5000	EXPENSES							
65	5005	PERSONNEL EXPENSES							
66	5010	SALARIES & BENEFITS							
67	5020	MINISTER SALARY							Full time
68	5021-001	Minister Salary		44,688	32,418	43,224	41,788	41,788	2% increase
69	5022-001	Minister Housing		30,000	22,500	30,000	30,000	30,000	2% increase, Seperated from salary for tax reasons
70	5023-001	Minister Health Insurance			1,023	1,364	3,137	3,138	No longer offered
71		Minister Bonus		3,879					Determined annually
72	5024-001	Minister Life Insurance		603	468	562	551	551	Per UUA formula
73	5025-001	Minister LT Disability		786	610	732	718	718	Per UUA formula
74	5026-001	Minister's Retirement		7,857	5,492	7,323	7,179	7,179	10% salary & housing
75	5027-001	PR Tax Expense - Minister		6,010	4,201	5,492	5,492	5,492	base*0.076
76	5028-001	Minister Travel/Develop		1,000	0	1,000	1,020	1,020	
77	5029-001	Minister's Prof. Expenses		6,857	3,380	6,322	6,159	6,159	With Travel/Development, 10% of salary & housing per contract
78	Sub total			101,680	70,093	96,019	96,044	96,045	
79									
80	5040	MINISTERIAL INTERN							
81	5041-002	Ministerial Intern Salary		0	12,750	17,000	17,000	17,000	No intern for the 2016-17 year
82	5043-002	Min. Intern Flex Benefits		0	0	0	2,000	2,000	
83	5046-002	Min. Intern Retirement		0	1,275	1,700	1,700	1,700	
84	5047-002	PR Tax Exp. Min. Intern		0	980	1,301	1,458	1,301	
85	5049-002	Min. Intern Prof. Exp.		0	3,000	3,000	453	1,000	
86	Sub total				18,005	23,001	22,611	23,001	
87									
88	5060	CHURCH ADMINISTRATOR							Full time
89	5061-003	Church Admin Salary		46,224	33,084	43,769	44,116	42,911	2% increase plus special increase of \$1,579
90	5063-003	Church Admin Health Ins			6,288	7,545	6,089	6,118	No longer offered
91		Church Admin Bonus		3,879					Determined annually
92	5064-003	Church Admin Life Ins		385	280	337	330	330	Per UUA formula
93	5065-003	Church Admin LTD		501	365	438	429	429	Per UUA formula
94	5066-003	Church Admin Retirement		5,010	3,282	4,377	4,291	4,291	10% salary & housing
95	5067-003	Church Admin Prof Expense		1,000	0	1,000	0	0	
96	5068-003	Church Admin Travel/Devel		0	0	0	0	0	
97	5069-003	PR Tax Exp - Church Adm		3,833	2,384	3,348	3,028	3,283	base*0.076

	A	B	C	E	F	I	J	K	R
147									
148									
149	5160	CHILD CARE							
150	5161-009	Childcare Director Salary	0	0	0	0	0	0	No extra staff of CDW in 2016-2016, covered by existing staff
151	5162-010	CC Salary Sunday Worship	0	131	2,705	1,069	2,652		
152	5163-011	CC Salary Fellowship	1,100	593	500	1,477	510		Increase to meant current needs
153	5164-012	Childcare Nursery Staff	4,186	2,432	4,761	3,323	4,668		Reflects hourly increase from \$10.00 to \$10.50 / hour for base rate.
154	5165-009	PR Tax Exp Dir Sun Chldca	0	0	0	0	0		
155	5166-010	PR Taxes CC Sun Worship	0	10	207	84	203		
156	5167-011	PR Taxes CC Fellowship	84	45	40	113	40		base*0.076
157	5168-012	PR Taxes CC Nursery	320	191	364	249	357		base*0.076
158	Sub Total		5,690	3,402	8,577	6,315	8,430		
159									
160	5170	OFFICE ASSISTANT							20 hours per week
161	5171-014	Office Assistant Salary	15,912	5,040	12,650	263	0		
162	5172-014	Office Assist Health Ins		165	4,500	0	0		No longer offered
163		Office Assist Bonus	1,939						Determined annually
164	5173-014	Office Asst Retirement	796	0	0	0	0		10% salary & housing
165	5174-014	Office Assistant Life Ins	137	40	97	0	0		Per UUA formula
166	5175-014	Office Assistant Dis. Ins	179	52	127	0	0		Per UUA formula
167	5176-014	PR Tax Exp. Office Asst	1,366	220	968	20	0		base*0.076
168	Sub Total		20,329	5,517	18,342	283	0		
169	Total Salary and Benefits		282,602	207,873	299,387	267,959	273,400		
170									
171	5180	OTHER EMPLOYER EXPENSE							
172	5181	EE Eval & Recognition	600	480	500	510	500		
173	5182	Workers Compensation Exp	3,000	1,742	3,000	2,520	4,750		
174	5184	Payroll Fees	3,000	2,258	3,000	2,892	2,600		
175	5186	Background Checks	350	307	400	353	300		
176	Sub Total		6,950	4,787	6,900	6,275	8,150		
177	Total Personnel Expenses		289,552	212,660	306,287	274,234	281,550		
178									
179	5200	ADMINISTRATIVE							
180	5202	Advertising	0	0	0	0	0		
181	5204	Website	600	143	1,200	1,072	1,200		Annual Maintenance
182	5206	Bank/Vanco Fees	1,500	1,228	1,000	1,642	1,800		
183	5208	Credit Card Fees	1,500	(111)	1,000	1,350	0		
184	5209	Stock Fees/Loss	0	0	0	0	0		
185	5210	Copier	5,000	3,721	5,500	4,638	5,500		
186	5212	Internet	1,500	1,289	2,250	1,773	2,253		
187	5214	Licenses	250	235	100	61	100		Includes Movie lic. and Orl Fire Lic.
188	5216	Office Supplies	2,000	1,688	2,000	2,248	2,000		
189	5218	Office Reimbursement	100	0	100	0	100		
190	5220	Postage	550	196	1,200	377	1,600		
191	5222	Telephone	2,700	2,569	2,700	2,642	2,700		
192	5224	Tech Support PowerChurch	250	404	250	1,041	250		
193	5226	Professional Fees	0	0	0	0	0		
194	5228	Website Development	700	410	500	1,568	2,500		Website development for new features
195	5230	Equipment Rental	300	0	300	0	0		

	A	B	C	E	F	I	J	K	R
245									
246									
247	5550	ASSEMBLY/DUES							
248	5552	G A Delegate Expense		3,200	0	3,200	4,515	0	
249	5554	District Assembly		0	0	0	0	0	
250	5556	UUA FL District Dues		30,000	19,793	28,008	24,512	25,312	7% of expenses from previous fy. Read guidelines to remove "qualified" expenses
251	5558	NE Cluster Dues		0	0	0	0	0	
252	5560	UU Justice FL		275	268	275	254	254	
253									
254	8974	<i>Min. Sabbatical Savings(2011-12 only)</i>							
255	8975	<i>Green Team (2011-12 only)</i>							
256	8976	<i>Pastoral Associates Team (2011-12 only)</i>							
257	Sub Total			33,475	20,061	31,483	29,281	25,566	
258									
259	EXPENSE TOTAL			433,598	332,264	458,048	424,553	425,191	
260									
261	Excess of Income - Expense			(6,009)	28,099	(13,775)	35,388	6,280	