

First Unitarian Church of Orlando Annual Budgets and Actuals As of March 22, 2019	Notes	2019-2020 Proposed Budget	2018-2019 Full Year Forecast	2018-2019 Budget	2017- 2018 Actual	2017-2018 Budget
INCOME						
CONTRIBUTION INCOME						
Pledges	1	350,000	320,000	315,000	325,580	306,017
Pledges - New Members		3,500	3,500	4,500	7,293	3,500
Plate Collection 9:30		0	0	1,000	923	1,500
Plate Collection 11:00		13,000	13,000	13,000	10,818	13,000
Donations		0	16,900		13,166	
Last Fiscal Year Pledges		0	1,450		12,406	
Share the Plate Income					11,352	
Endowment Fund		34,400	34,400	34,400	34,400	34,400
Endowment Grant	2	8,000				
Barnett Foundation		25,000	25,000	25,000	25,000	18,000
Subtotal		433,900	414,250	392,900	440,939	376,417
OTHER INCOME						
Facility Use Income		20,000	17,500	16,000	11,750	13,000
Miscellaneous Income	9	3,000	9,500	3,000	3,412	3,000
Subtotal		23,000	27,500	19,000	15,567	26,777
PROGRAM INCOME						
Subtotal		0	200	0	5,020	0
ACTIVITY INCOME						
Subtotal		500	500	0	814	0
FUNDRAISING INCOME						
Subtotal		9,000	4,500	4,500	0	4,500
TOTAL INCOME		466,400	446,950	416,400	462,340	407,694
EXPENSES						
PERSONNEL EXPENSES						
Minister		116,483	65,281	111,911	105,089	105,646
Bridging Minister			29,246			
Church Administrator		64,777	62,128	62,128	60,601	61,475
Director of Religious Education		30,438	29,185	29,185	28,941	28,882
Director of Music		24,442	23,492	23,492	2,622	21,973
Accompanist		7,837	6,000	7,837		15,329
Other Music Staff			0	0	21,360	9,230
Custodian		33,116	31,558	31,558	29,516	29,405
Temporary Personnel		1,025	1,025	1,025	1,356	1,025
Child Care		5,820	6,115	6,115	4,000	5,821
Program Assistant		22,787	21,793	21,793	21,599	21,554
Total Salary and Benefits	4	306,725	275,823	295,044	274,344	291,110
Other Employer Expenses			7,500	7,685	6,137	7,685
Subtotal		313,575	283,323	302,729	280,481	298,795
ADMINISTRATIVE						
Subtotal		17,660	16,000	17,160	15,707	18,550
PROPERTY EXPENSE						
Endowment Loan/ Principal/Interest	11	10,500	13,688	13,688	7,075	15,500
Real Estate Taxes		2,172	2,172	2,172	2,172	2,500
Landscaping		21,040	19,600	19,600	18,069	9,500
Repairs & Maintenance		19,000	17,000	16,000	14,964	14,000
Custodial Supplies		2,700	2,900	2,900	2,867	2,900
Utilities		19,800	17,500	18,000	17,630	18,000
Audio Visual		1,500	1,500	1,500	1,339	1,500
Hazard Insurance	5	34,000	31,700	35,200	29,847	29,000
Cleaning Contractors	6	5,000	4,000	4,000	0	0
Subtotal		115,712	110,060	113,060	93,962	93,900

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PROGRAM EXPENSE		5,200	5,200	5,200		5,200
Adult RE			0	0	0	0
Children's RE		1,000	1,000	1,000	3,860	1,000
PR & Communication			0	0	297	0
Stewardship/Budget Drive		600	600	600	0	600
Caring Circle			0	0	20	0
Social Hour Team		3,200	3,200	3,200	2,521	3,200
Subtotal		10,000	10,000	10,000	13,592	10,000
OTHER EXPENSE						
BOT Discretionary		800	800	800	748	800
Saving to Reserve Accounts			4,325	4,325	4,325	4,325
Training and Seminars		500	0	500	0	500
Fundraising Expense - General			0	0	0	0
Fundraising Expense - Auction			180			
Share the Plate Expense			0	0	11,362	0
Misc. Expenses			7,000	0	2,494	0
Special Events Expense			0	0	706	0
Honorariums - Guest Speakers			3,000			
Relocation - Interim Minister	10	5,000				
T-shirt Sales Exp			0	0	605	0
Subtotal		6,300	15,305	5,625	27,240	5,625
ASSEMBLY/DUES						
G A Delegate Expense		3,200	3,200	3,200	2,550	3,200
UUA and Southern Region Dues	7	29,411	28,046	28,046	29,085	30,000
UU Justice FL	8	251	275	275	253	275
Subtotal		32,862	31,521	31,521	31,888	33,475
EXPENSE TOTAL		496,108	466,209	480,095	462,871	460,345
Surplus/(Deficit)		(29,708)	(19,259)	(63,695)	(531)	(52,651)

FY 2020 Budget Notes:

- 1 Assumes \$7K of \$12K pledge increases received in Jan 2019 will be increased again in 2020. FY19 projected pledge income less \$12K, plus \$16.8K for annualization of \$7K in new pledges
Assumes overall pledge increase for FY2020 averages 7.5%
- 2 May be available for up to three years if needed.
- 3 Includes net income from Bingo and Hearts and Hands Auction
- 4 Increase of 3% for staff positions 15 hours per week or more.
- 5 Under budget this FY. Adjusted accordingly for next FY, then estimate increase (roughly 6%). However, we have had 2 claims/accidents reported this FY that may be "reflected" in next FY's renewal (in November 2019). [AF]
- 6 Requested by LTME - costs of "deep cleaning" in buildings and removing mildew on sidewalks
- 7 7% of actual FY19 Expenses less UUA dues, Endowment Loan payments and payments to Reserve Accounts [Line 234]
- 8 \$1 per member as certified to UUA on February 1, 2019
- 9 FY 2020 Budget estimate is net after expenses
- 10 Estimates provided by Rev.Kathy.
- 11 For FY2020; Interest only, and interest rate reduced from 4.5% to 3.5%