

1U Governance and Discernment & Strategy Structure Detail

| Independent Entities | | Board of Trustees* (Executive Committee) | | Board & Program | |
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| Endowment Board | Nominating Committee | Board Committees | Board Task Forces | Discernment | Strategy |
| <i>This independent board is governed by its establishing documents.</i> | <i>This Bylaw-defined committee is accountable to the congregation.</i> | Personnel | Long Term Staffing TBD | <p style="text-align: center;">Congregational Ministry Committee (Process Observers; on hiatus during Transitional Ministry period)</p> <p style="text-align: center;">Healthy Relations Committee (Conflict Management)</p> | <p style="text-align: center;">Finance Committee</p> <p style="text-align: center;">Long-Term Maintenance & Enhancement</p> <p style="text-align: center;">Stewardship (includes Hearts & Hands Auction)</p> |
| | | <i>These standing committees assist the Board in doing its work and report directly to the Board.</i> | <i>These short-term task forces assist the Board in doing its work and report directly to the Board.</i> | <i>These standing committees assist the Board in doing the work of discernment. While their tasks include interacting with the Program side, they report to the Board unless otherwise specified.</i> | <i>These standing committees assist the Board in doing strategic planning and overseeing implementation. While their tasks include interacting with the Program side, they report to the Board unless otherwise specified.</i> |

* Both the immediate Past President and the Minister are ex-officio members of the Board of Trustees without a vote. (*Ex-officio* means by virtue of their position.)