

Program Structure at 1U

The Tangible Ways We Live Our Mission

The mission of the First Unitarian Church of Orlando is to exemplify liberal religion in Central Florida, with a commitment to lifelong spiritual growth and compassionate service to the community.

Worship & Music	Outreach & Social Justice
<p><i>All aspects of Sunday morning worship as well as other Sanctuary programming</i></p> <p>Staff Minister, Music Director, Accompanist</p> <p>Worship Committee & Teams</p> <p>All Music Groups Chalice Choir Folk Ensemble A Chordia EMC (Eclectic Music Collaborative)</p> <p>AV Team</p> <p>Flowers Committee</p> <p>Art at 1U</p>	<p><i>All the ways in which 1U reaches out to the world beyond its walls</i></p> <p>Staff Minister & Program Assistant</p> <p>Community Outreach Second Harvest, Blood Drive, Various Collections</p> <p>Share the Plate</p> <p>Common Reads (on hiatus)</p> <p>Social Justice Areas Ex: Inequality / Economic Justice / Race Issues (e.g., “Wrestling with Our Understanding of Racism”) Health, Sexuality, LGBTQQ, Reproductive Justice Environment (Community Garden) Peace, Democracy, Immigration</p> <p>UU Connections Southern Region, UUA, UUSC, UUJF, etc.</p> <p>Interfaith Connections</p>
Learning	Community, Care, & Connection (Our Community)
<p><i>Faith development for all ages, as well as other programs that serve children and families</i></p> <p>Staff Minister, Coordinator of Religious Education, Nursery & Childcare Staff</p> <p>All Children’s Programming Children’s Religious Education Our Whole Lives (OWL) Youth Groups & Coming of Age Nursery Childcare (Sunday & other times)</p> <p>Young Adult Activities</p> <p>Adult Education (Sunday & other times) (e.g., Movie Talk)</p> <p><u>Affiliate Groups & Activities</u> Mystic Grove Meditation Tai Chi</p>	<p><i>All the ways 1U cares for its members from the first visit through times of crisis</i></p> <p>Staff Minister/Intern</p> <p>Greeters, Ushers, Counters, Social Hour</p> <p>Membership</p> <p>Caring Circle</p> <p>Pastoral Associates</p> <p>Covenant Groups</p> <p>Fellowship Activities (e.g., 1st Sunday Fellowship, Dinner with Friends)</p> <p><u>Affiliate Groups & Activities</u> Alliance Black Cat Café Community Garden Midlife Couples RUUM (Retired UU Men) WUURL (Women UUs Relishing Life)</p>

Support Teams

Communications	Infrastructure
<p><i>All communications efforts for IU's programs</i></p> <p>Staff Minister, Church Administrator, Program Assistant</p> <p>Order of Service & Weekend Update</p> <p>Weekly Update</p> <p>Website</p> <p>Facebook</p> <p>Public Relations</p>	<p><i>All aspects of infrastructure with programmatic impact</i></p> <p>Staff Church Administrator, Custodian</p> <p>Long-Term Maintenance & Enhancement Committee</p> <p>Lending Library</p> <p>Bookstore</p> <p>Technology Usually handled by AV Team</p>
Development & Training	Logistics
<p><i>Training of leaders and development of volunteers</i> (This area is under development)</p> <p>Staff Minister</p> <p>New & Developing</p>	<p><i>Logistical Support to IU's programs</i> (This area is under development)</p> <p>Staff Minister, Church Administrator, Program Assistant</p> <p>New & Developing</p>

Communication & Collaboration

Some of our programs are highly structured, others loosely structured, and still others operate on a nearly *ad hoc* basis. There is no one right way to organize or communicate within a group. To encourage communication within and between groups and with the congregation, the following tools are envisioned.

- **Monthly Program Reports** may be submitted to the Board of Trustees by the Minister, as Chief of Staff. This is meant to be a high-level overview of the previous month. Programs with material to include may send it to minister@orlandouu.org by the first Monday of the month.
- An **Annual Program Report** is submitted to the Congregation at the time of the Annual Meeting (held in May). Programs are encouraged to send their report covering from May 1 of the previous year to April 30 of the current year as soon after May 1 as possible.
- **Program Gatherings** are held several times a year, bringing together program leaders and other interest folks. Usually held on a Saturday morning, they can include sharing of plans, nuts & bolts, education, team building, and more.
- **Deep Chair Conversations** are periodic gatherings providing an opportunity to reflect on and discuss an important topic outside of normal business and decision-making. Once a topic is chosen, key participants are identified and a date set. Direct invitation is made to others likely to be interested. Notice is given to the whole congregation. The goal is to have several of these conversations a year.
- **Program Procedures** continue to be developed and can be found on the IU website as they are available.