

# DRAFT MINUTES

## Annual Meeting of the First Unitarian Church of Orlando May 19, 2019 12:00 Noon

---

The mission of the First Unitarian Church of Orlando (1U) is to exemplify liberal religion in Central Florida with a commitment to lifelong spiritual growth and compassionate service to the community.

{Note: The Annual Congregational Meeting was preceded by the Annual Meeting of the Endowment.}

### Agenda Items

- Call 1U Annual Meeting to Order after establishing a quorum - A quorum was established prior to the beginning of the Annual Meeting of the Endowment.
- Opening words and chalice lighting - Meeting was started at 12:20 p.m. with Karen Ramberg leading the chalice lighting. Rev. Janet provided brief opening words.
- In Memoriam - Rev. Janet said a few words about remembering 1U members who died in the past year: Ray Bodiford, Alice Weeks, and Harriet Little L'Engle. Janet invited the congregation to take a few moments to remember those who they have lost in the past year.
- Approval of minutes from Fall 2018 meeting held October 14, 2018 - **The Minutes of the Fall 2018 meeting were Approved after a Motion and Second.**
- Sanctuary repairs and remodeling, "Completing the Dream" - Informational Only - Dan Homblette provided a recap of the Sanctuary Renovation (see attached slide presentation.) Karen commented that four (4) individuals have already filled out capital campaign pledge cards; and, we currently have 10% of the funds needed. There were no questions.
- Year in Review & A Look Ahead (Supporting documents were provided) - Karen provided a brief recap of the past program year encouraging members to read the staff reports that were part of the agenda package for more information about the different opportunities available to all in which to participate and become involved. The different categories include Worship & Music; Outreach & Social Justice; Learning; and, Community, Care, & Connection (see attached.) In addition, Karen mentioned several new groups - Service Auction, Stewardship, Bingo, Fellowship, and Completing the Dream. In briefly reviewing the pledge drive process, Karen shared great news that over 2/3rds of pledges have been received with over 70% increasing their pledge from last year.
- Approval of Proposed Budget (Supporting documents were provided) - Dave Shine announced that for the current fiscal year of 2018-2019, pledge income has exceeded

## DRAFT MINUTES

### Annual Meeting of the First Unitarian Church of Orlando May 19, 2019 12:00 Noon

---

the budget; fundraising income is significantly over budget, and we have offset savings from the personnel budget (see attached slide presentation.) The current year forecast is to end the fiscal year with a surplus. Dave then reviewed the proposed budget for 2019-2020 (see attached), stating it is roughly at a \$30,000 deficit. We are optimistic about pledges and have increased the budget for fundraising. The Endowment has reduced the interest rate on the loan; and, we have an \$8,000 grant from the Endowment. Dave added that if we can continue as we are, we will have a balanced budget in about two (2) years. There were no questions. **The proposed budget for 2019-2020 was Approved after a Motion and Second.**

- Vote for Board Officers and Trustees, Nominating Committee members (Supporting documents were provided) - Eileen Simoneau read the list of nominees for the Board of Trustees - Mary Dipboye, President; Joan Nelson, President-Elect; John Hartgering, Treasurer; Cindy Schleier, Trustee; and, Suellen Rose, Trustee. Refer to the attached slide presentation or the Agenda package for details. **The new Officers and Trustees were Approved after a Motion and Second.** (Note: Secretary, Jeffri Moore; and, Trustees Mary Ann Horne, George Hooper, and Alan Oberholtzer will be completing the second year of a 2-year Term and do not require a vote.)

Eileen read the list of nominees for the Nominating Committee - Eileen Simoneau, Christian Scholer, Dayle Peabody, and Paul Knight. Refer to the attached slide presentation or the Agenda package for details. **The new members of the Nominating Committee were Approved after a Motion and Second.** (Note: Bonnie Rich and Rosemary DuRocher will be completing the second year of a 2-year term and do not require a vote.) Karen handed the President sash to Mary.

- Announcement of delegates to represent our congregation at General Assembly (GA) - Mary announced the names of the delegates who will be representing 1U at GA in June 2019: Cammie Horne, Cindy Schleier (offsite/online delegate), Karen Ramberg, Mary Dipboye, and Mary Anne Horne. Cammie was selected for the position of Junior Business Manager on the youth staff this year.
- Recognition of outgoing elected leaders - Rev. Janet recognized the outgoing elected leaders - Board of Trustees: Karen Ramberg, Sandy Cawthorn, and Tim Wiley; and, Nominating Committee: Cathy Spoone, Lisa Ruckman, and Suellen Rose.
- Installation of incoming elected leaders - Rev. Janet led a ceremony to install the incoming elected leaders.

**DRAFT  
MINUTES**

**Annual Meeting of the First Unitarian Church of Orlando  
May 19, 2019 12:00 Noon**

---

- Closing and extinguishing the chalice - Mary extended a hearty “thank you” to the outgoing President, Karen Ramberg, and the attendees responded positively. The chalice was extinguished and the meeting adjourned at 12:54 p.m.