

Things to Consider in using the Fair Share Giving Guide

The concept is simple: giving as a function of commitment and available resources.

We don't expect everyone to be able to give at these levels immediately. Rather, we are asking that people make an intentional commitment to move toward a suggested share—perhaps over a 2 or 3 year period.

"Adjusted income" is intended to be a reflection of resources available for spending on things of value to you—including First Unitarian.

The UUA suggests starting with adjusted gross income, adding any non-taxable or "invisible" income, and subtracting extra expenses for such things as child care, higher education, and caring for parents.

Consider your UU values in thinking about your income and your level of financial commitment to First Unitarian.

Fair Share Giving Guide	Supporter			Sustainer			Visionary			Patron		
	Adjusted Annual Income	Suggested % of Income	Monthly Payment	Annual Payment	Suggested % of Income	Monthly Payment	Annual Payment	Suggested % of Income	Monthly Payment	Annual Payment	Suggested % of Income	Monthly Payment
\$10,000	2.00%	\$16	\$200	3.00%	\$25	\$300	5.00%	\$42	\$500	10.00%	\$83	\$1,000
\$25,000	2.00%	\$42	\$500	3.00%	\$63	\$750	5.00%	\$104	\$1,250	10.00%	\$208	\$2,500
\$50,000	3.00%	\$125	\$1,500	4.00%	\$167	\$2,000	5.00%	\$208	\$2,500	10.00%	\$417	\$5,000
\$75,000	3.00%	\$188	\$2,250	4.50%	\$281	\$3,375	6.00%	\$375	\$4,500	10.00%	\$625	\$7,500
\$100,000	3.50%	\$292	\$3,500	5.00%	\$417	\$5,000	6.50%	\$542	\$6,500	10.00%	\$833	\$10,000
\$150,000	3.50%	\$438	\$5,250	5.00%	\$625	\$7,500	7.00%	\$813	\$9,750	10.00%	\$1,250	\$15,000
\$200,000	4.00%	\$667	\$8,000	5.50%	\$917	\$11,000	8.00%	\$2,000	\$24,000	10.00%	\$1,667	\$20,000
\$300,000	5.00%	\$1,250	\$15,000	6.00%	\$1,500	\$18,000	8.50%	\$2,833	\$34,000	10.00%	\$3,333	\$40,000
\$400,000	6.00%	\$2,000	\$24,000	7.00%	\$2,333	\$28,000	9.00%	\$3,750	\$45,000			
\$500,000	7.00%	\$2,917	\$35,000	8.00%	\$3,333	\$40,000						